

## leeroy employment group

Nothing is more important to your business than your staff. Lefroy Employment Group offers a range of services dedicated to, and focused on, the “right fit” recruitment and placement for your business.

### the attraction ... the recruitment

- That's our job ... so you can get on with yours.
- At Lefroy, we attract a broad network of talent and undertake a specific recruitment strategy tailored to suit your business and your human capital needs.
- Our experienced team of recruiters are focused on achieving your goals and objectives through understanding your staffing needs, and working with you for the right outcomes.
- We keep up to date with employment trends, recruitment strategies and effective HR solutions in order to ensure the selection of the “right” person for each role.



### employ ... train ... retain ... sustain

Perhaps one of the biggest challenges faced by businesses today is not only attracting and employing, but retaining and sustaining good people.

Expectations have evolved with the change in generations and moved to one of partnership for mutual benefit. Quality outcomes and finding a balance between work, life and family have become a priority for employees. Providing staff with challenges and the opportunity for growth, all in an environment where employees feel valued, has become a priority in today's modern workforce.

As part of our partnering solutions in winning the “talent wars”, we can work with you to provide a tailored Retention Management Plan to complement the recruitment process, to train and retain your valued employees.

# what you can expect

...effective recruitment methodologies for the provision of temporary and permanent office support personnel & senior appointments, namely...

- Personalised Guaranteed Service
- Qualified Professional Staff
- A Dedicated Account Manager
- Prompt responsive service
- Targeted selection, transparent process
- Active candidate pool
- On-line support
- Latest Technology in Recruitment Management Systems
- Skills Testing and Qualification Verification
- Behavioural Interviewing and Reference Checking
- Harrison Inner View Suitability Profile
- Human Resource Solutions
- Retention Strategies
- Employee and Career Counselling
- Equal Opportunity Employer
- Corporate Membership of the RCSA
- Occupational Health & Safety Support (inductions & assessments)

Market Sector Expertise		Disciplines	
Oil & Gas	Mining	Personal & Executive Assistants	Secretarial staff
Legal	Sales & Marketing	Administrative Staff	Office Managers
Call Centre & Customer Service	Public Sector / Government	Receptionists	Call Centre & Customer Service Officers
Real Estate	Accounting	Project Secretaries	Site Clerks
Finance & Banking	Insurance	Data Entry Operators	Office Juniors
Manufacturing	IT & T	Accounts / Payroll AP / AR Clerks	Book-Keepers
Construction	Energy & Resources	Sales & Marketing Personnel	Human Resource Managers & Staff
Engineering	Transport & Logistics	Accountants	Senior Appointments

## harrison inner view

The Harrison Inner View is a suitability profile; an assessment methodology which identifies attitudinal and behavioural patterns, and is a comprehensive personality, organisational and development tool.

At Lefroy Employment Group, we can offer this unprecedented breakthrough in assessment and suitability to measure your prospective employee's eligibility and efficiency to align with your company values and specific position requirements.

User friendly and non threatening, we have found the Harrison Inner View a very reliable and popular human resource tool. It's a true investment in your recruitment planning.